

It Pays to be Social!

Simon Barrell Chief Marketing Officer, NIP Group, Inc. Presented at TMPAA Mid Year Meeting May 6, 2013



Agenda

- Steps in the (content and) social media cycle start by listening!
- Balancing your marketing strategy
- Build content and social media into your daily routine, or outsource it?
- Monitoring social conversations and reputation
- Engaging your community and focus on top influencers in your space
- Measuring and reporting
- Q&A



Why bother – a numbers game?

Facebook: 1.06 billion

YouTube: 1 billion (72 hours every minute)

• Twitter: 500 million

Google+: 343 million

LinkedIn: 200 million

Pinterest: 48 million

Blogs: 156 million of them!



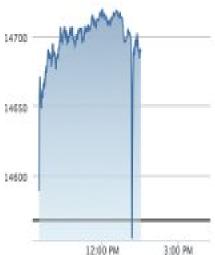
Why bother – it's not news?

🛮 👸 > 🕙 online.**wsj.com**/article/SB10001424127887324874204578440331448641330.html



claimed that there were two explosions in the White House and that President

Barrack Obama had been injured.





Start by Listening!

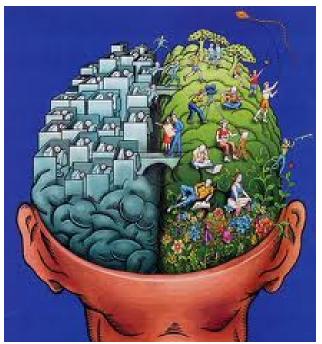




Content & Social Media Strategy

Finite marketing dollars: you can spend them on the "left side" of the "Grand Digital Canyon" (i.e., traditional, "push" channels which only tell you estimates of audience size that may have been exposed to your ad), or on the "right side" (i.e., digital, "pull" tactics that provide metrics that relate to actual actions taken by customers).

 Digital should no longer be just a small channel or a series of tactics. Digital makes all advertising better. Digital is the string that runs through it. Digital enables optimization of marketing mix and spend allocation; it is rooted in modern user actions, habits, & expectations.





Align Efforts with Key Biz Objectives

- Customer Acquisition
- Community Engagement
- Customer Service
- Support the Brand
- Track Competitor Activity



If nothing else – be Alert





Content & Social Media Strategy

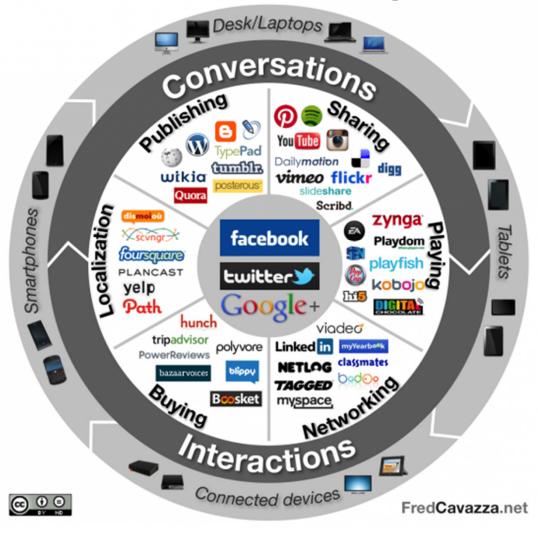
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- 1. In the near future, experts predict that content on the web will **double every 72 hours**. The detached analysis of an algorithm (e.g., **Google search**) will no longer be enough to find what we are looking for.
- 2. To satisfy the people's hunger for great content on any topic imaginable, rather than simply create more content, someone needs to make sense of all the content that others are creating to find the best and most relevant content and bring it forward: **Content Curators**.
- 3. They collect and share the best content online for others to consume and take on the role of citizen editors, publishing highly valuable compilations of content created **by others**.
- 4. In time, these curators will bring more utility and order to the social web. In doing so, they will help to add a voice and point of view to organizations and companies that can connect them with customers creating an entirely new dialogue based on valued content rather than just brand-created marketing messages.



Social Media – Take your pick

Social Media Landscape 2012





Make Content and SM Daily Routine

- Set up and customize channels for each dept or market
 - LinkedIn, amplified by blog posts and Twitter feeds
 - Facebook, YouTube, etc., if applicable
 - Integrate with website landing pages, Marketing Automation tools, SM dashboards, monitoring tools, directory listings, community forums, webinars, agency marketing communications engines (e.g., Zywave), etc.
- Move from managing campaigns to creating capabilities
- Move from brand management to brand curation, through cycles of content creation (high-value, aligned)



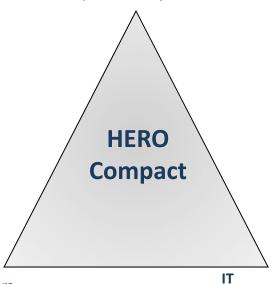
Content & Social Media Strategy

(continued)

- Social Media Policy: Corporate
 Rules and Guidelines, Personal
 Rules and Guidelines, Employer
 Monitoring, Reporting
 Violations, Discipline for
 Violations, and Signed
 Employee Acknowledgment
- If you want to succeed with empowered customers, you must empower your employees to solve their problems.
- HEROes = highly empowered and resourceful operatives

HEROes

- Know customer needs
- Use technologies to serve customers
- Operate safely



Managers

- Make innovation a priority
- Support HEROes
- Work with IT to manage risk
- Support HEROes with technology
- Scale up solutions
- Provide tools to manage risk



Giving your Social Media an Identity

Business units determine priorities/ROI	Publishing Blogger, WordPress, Twitter, Google	Sharing Facebook, Flickr, Google+, SlideShare, YouTube	Networking LinkedIn, Plaxo
NIP Group Inc.	@DavidWSpringer 🖳		Linked in.
NIP Programs	@NIPprograms [=	NIPprograms You Time	Linked in .
NIP Programs - PetPro	@PetProNip	Petprogivesback 🚹	PetPro 🐼 LinkedIn Group
Nip Programs - MedEdge	@MedEdgeForPAs	MedEdgeForPAs 🔐	Linked in.
Marquis	@MarquisBenefits []		Linked in.
Conventus	@conventusNJ	Conventus Inter- Insurance Exchange	Linked in.
NIP Specialty Brokerage	@NIPSpecialty 📘		Linked in.



Monitoring Social Conversations

- Marketing Automation Tools weave a communication web
- PR Monitoring Tools Vocus
- Sentiment analysis Social Mention
- Social Media monitoring



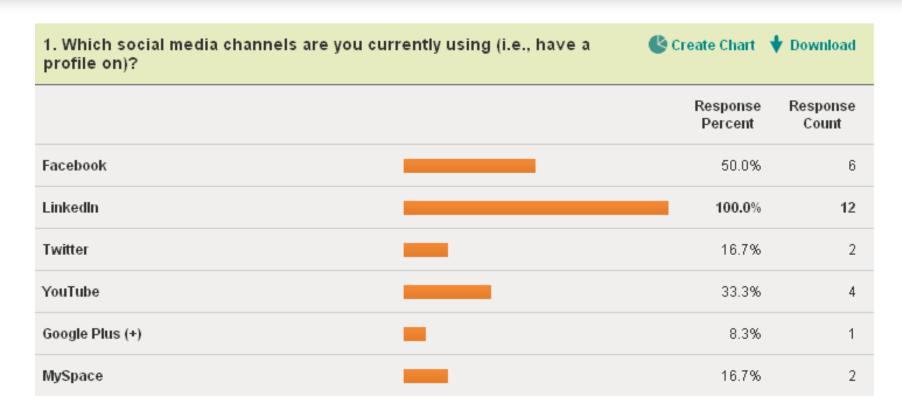


Engaging your Community

- Start with an internal survey and leverage current SM users networks
- Don't wait to define a perfect strategy, start producing content
- Keep listening and sharing
- Work your way through a checklist of tips for your preferred
 SM
- Remember to connect the dots cross pollinate channels (selectively and with a human touch)



Initial Survey Results



Comments:

- I don't really use myspace, but I still have an active account
- Although I would like access to others as an investigative tool
- None for work



2. Which social media channels do you believe that your end customers are currently using (i.e., have a profile on)?	Create Chart	♦ Download
	Response Percent	Response Count
Facebook	91.7%	11
LinkedIn	100.0%	12
Twitter	50.0%	6
YouTube	16.7%	2
Google Plus (+)	25.0%	3
MySpace	8.3%	1

Comments:

None



3. How would you rate your relative proficiency in the area of social media?	Create Chart	Download
	Response Percent	Response Count
Extremely proficient (expert)	0.0%	0
Very proficient (skilled/respected/experienced)	7.1%	1
Moderately proficient (get by; seek help from others for finer points)	57.1%	8
Slightly proficient (maintain a mostly static presence, but can respond to simple requests)	14.3%	2
Not at all proficient (novice; little to no actual social media experience)	21.4%	3

Comments:

None



4. How important do you think it is to listen, engage, share, and build community in the social media world today?	Create Chart	♦ Download
	Response Percent	Response Count
Extremely important	46.2%	6
Very important	38.5%	5
Moderately important	15.4%	2
Slightly important	0.0%	0
Not at all important	0.0%	0

Comments:

• I think it depends on the type of business you are running. Some businesses can lose a sense of perceived professionalism by using social media to prospect, etc.



5. What are your feelings about the effectiveness of inbound/digital Create Chart Download marketing (i.e., the practice of drawing potential customers to you, through valuable, relevent, searchable content) vs. outbound/traditional marketing (i.e., reaching out to grab the attention of those potential customers; typically through a mass or less personalized approach)?

	Response Percent	Response Count
Inbound marketing is here to stay; outbound marketing is on the way out	25.0%	3
Inbound marketing is a promising trend, but 'must' be integrated with current outbound marketing	75.0%	9
Inbound marketing is more of a gimmick; outbound marketing is what our customers and prospects rely on	0.0%	0

Comments:

- This is my perception I really don't know what is next except that outbound email marketing is going to go the way of outbound fax marketing from 10 years ago
- Both marketing tactics have their uses



6. How much time overall do you devote, on average, each engaging in social media?	day to 🕒 Create Chart 🕔	Download
	Response Percent	Response Count
More than an hour per day	7.1%	1
Between 30 minutes and one hour	7.1%	1
Between 15 minutes and 30 minutes	14.3%	2
Between 1 and 15 minutes	57.1%	8
I do not engage in social media at all on the average day	14.3%	2



LinkedIn: Googled Yourself Lately?

Simon Barrell - Quora

www.quora.com/Simon-Barrell

Simon Barrell, Chief Marketing Officer at NIP Group. Integrated marketer - Insurance, Media, Biz Info, Financial Tech career - views my own (Weekends: ski dad ...

Simon Barrell - Google+



https://plus.google.com/100801961182623445058

by Simon Barrell - in 58 Google+ circles Simon Barrell - Integrated Global Marketing - Integrated Marketing in Financial services, Media, Insurance and Engineering - NIP Group Inc. - New York ...

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Simon Barrell - Integrated Global Marketing - Integrated Marketing in Financial services, Media, Insurance and Engineering - NIP Group Inc. - New York ...

Simon Barrell's Dropbox on SoundCloud - Hear the world's sounds

soundcloud.com/simon-barrell

Share your sounds with Simon Barrell by dropping them in the DropBox | Explore the largest community of artists, bands, podcasters and creators of music ...

Simon Barrell | LinkedIn

www.linkedin.com/in/simonbarrell

View Simon Barrell's professional profile on LinkedIn. LinkedIn is the world's largest business network, helping professionals like Simon Barrell discover inside ...

1 person named Simon Barrell in New Jersey | WhitePages

names.whitepages.com > Name Popularity > Simon Barrell

Find simon barrell on WhitePages. There is 1 person named simon barrell in South Orange, NJ.

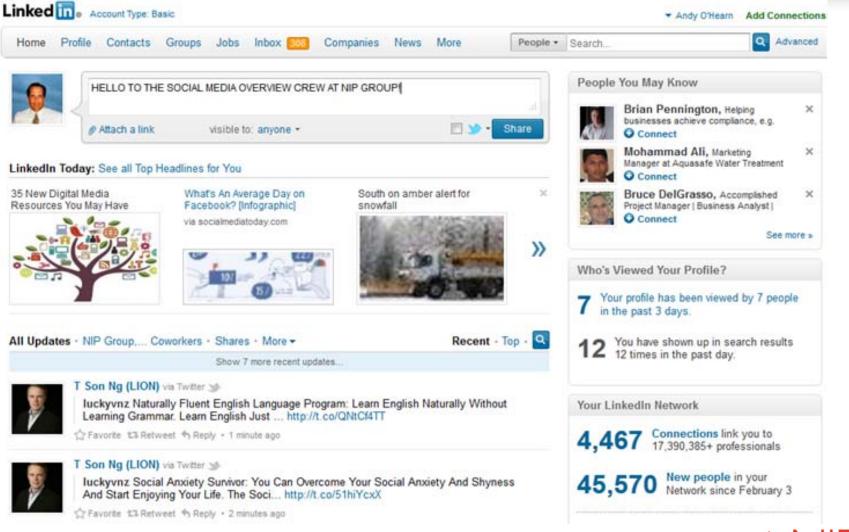
Simon Barrell, Marketing and Advertising simonbarrell.brandyourself.com/ *

Simon Barrell, Marketing and Advertising: The authoritative source of Simon Barrell's personal information, links, and social activity.



LinkedIn







LinkedIn: "Web-ify" Your Pro Presence

- In a global connected economy, your success as a professional and your competitiveness as a company depends upon faster access to insight and resources you can trust
 (i.e., to find and share opportunities).
- **Embeddedness**: all economic action, including that by organizations, is enabled and constrained and shaped by *social ties among individuals* (work for boss, not company)
- Principle of Critical Mass: <100 = no reason to be on LI (actually hurts reputations); 100-250 = respectable; 250-500 = connectable; 500+ = "super-connectors"
- Mark Granovetter, 1973 paper: "The Strength of Weak Ties":
 - More novel information flows to individuals through weak rather than strong ties.
 - Because our close friends tend to move in the same circles that we do, the information they
 receive overlaps considerably with what we already know (ever get the same FB joke twice?)
 - Acquaintances, by contrast, know people that we do not, and thus receive more novel information (in other words, you are more likely to get opportunities thru 2^{nd/}3rd-level links)
- LinkedIn allows us to maximize connections through existing sources and explore those connections
 to create new ones. It's not just what you know, it's who you know and who knows you.



LinkedIn: Tips & Tricks ("Cheat Sheet")

- **The basics** purpose/plan, signup, personal branding, keywords, connections, recommendations, LinkedIn Groups, LinkedIn Answers, and more.
- **Super-connectors** (500+) connect to them; use their profiles to help shape your own; recruiters tend to have the best/most open networks (find through Advanced Search)
- Branding add differentiators, affinity groups; not limited by length/titles; avoid cliches; change your URL to memorable one; add to email signatures, pro photos
- Keywords use Advanced Search to test; complete LinkedIn "Skills" section (up to 50)
- 100% complete profile need 3 recommendations; 40X more likely to be found;
- **LinkedIn Groups** Join same ones as your targets or create your own niche group; adjust group email settings ASAP (else, over-run); use "Search Groups" feature
- Recommendations / Endorsements "memory joggers" for contacts; reciprocate
- Connections use customized, yet templated invites; remind how/where/why met
- "More" (tab #9) Answers, Learning Center (http://learn.linkedin.com/today/), Skills, Apps, Reading List, Events, Polls, SlideShare, Company Buzz, Box.net, etc.
- Inbox, Status Updates, Help check/update; Help Center; YouTube



Twitter: Tips & Tricks ("Cheat Sheet")

- The Basics: signup, profile, add tweets, try searches, find/add followers, add consistent/ compelling content, be responsive, build/use lists, use hashtags (#), mentions (@), retweets (RT), direct messages (DM), URL shorteners
- Authentic helpfulness, not sales
- 60% quit after week 1 need for "critical mass" (~200; winnow)
- Interlink with blogs, web, email
- Explore Tw-based tools/widgets
- Ask/answer Q's; give credit
- Post /create events (e.g., Tweetups)
- Enhanced profile (visual branding)
- Best practices: Share. Listen. Ask.
 Respond. Reward (offers, discounts,
 deals). Demo L'ship/know-how.
 Champion your stakeholders.
 Establish right voice.





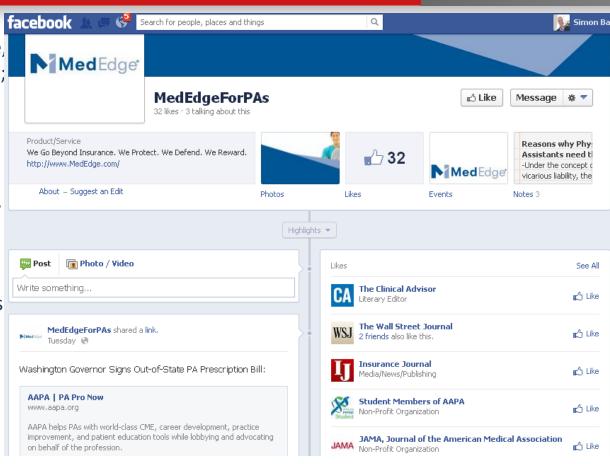
Twitter Quick start – Who to follow?

- @TMPAA
- @DavidWSpringer
- @InsureLearn
- @KimballPR
- @RodHughes
- @vertibrands
- @WorkCompEdge
- @Zywave



Facebook: Tips/Tricks ("Cheat Sheet")

- The Basics: sign up, complete, profile, try searches, find/add friends, "likes"; tell fans, post status updates, news, links; promote page ("likes"), build/use lists, create deals
- Develop your page: tell your story, share rich content, create a dialogue, expand your fan base, amplify your impact, measure and optimize
- Interlink w/ social, traditional media
- Explore FB-based tools/widgets/apps
- Ask/answer Q's; give credit
- Post /create events
- Enhanced profile (visual branding)
- Marketing best practices:
 - Build "social by design" strategy
 - Create an authentic brand voice
 - Make it interactive
 - Nurture your relationships
 - Keep learning





Facebook: Tips/Tricks ("Cheat Sheet")

(continued)

- Watch and learn: Go to www.Facebook.com/search; select Pages option; enter competitors/keywords to find pages in your niche note posts that get most interaction
- Understand FB best practices: focus on engagement with fan base without preaching or overselling/underselling; post every day; have a call to action; make it fun
- Learn the lingo: apps, fan, friend list, group, "like", network, news feed, open graph, page, social plugins, tag, ticker, timeline, wall
- Add to your page: welcome tab, reveal tab, custom tabs, profile picture, apps, etc.
- Create a content calendar: road map and/or weekly
- Understand EdgeRank and the art of engagement: popular, relevant, timely; affinity, content weight, time decay
- Put on a show and/or run a contest (to promote engagement)
- Run a targeted ad campaign: FB Ads for Pages, Sponsored Stories
- **Gain Insights** (FB's analytic package)
- Face forward: invest time in learning more about FB marketing



Measurement Framework Related to your Business Goals

- # comments on different posts sentiment levels
- Comments and links from influential people
- Increase in web site traffic Google Analytics
- Specific landing pages for each vehicle / campaign
- # New records added to your customer database
- Growth of community on each platform
- Any rise in KPIs that you can attribute to social media?



Measurement – Content Calendar

NIP Programs		201	13	
April	4/1 - 4/5	4/8 - 4/12	4/15 - 4/19	4/22 - 4/26
General		April 11, 2013		
MedEdge	April 2, 2013		April 16, 2013	
PetPro		April 8, 2013		April 22, 2013
GrowPro	April 4, 2013			
InteriorScapePro	April 1, 2013			
IrrigationPro				
CStorePro				
MenuPro				
LawnCarePro				
LandPro/TreePro				
SitePro				April 23, 2013
PlumbingPro				
HVACPro				
PowerPro				
LightScapePro		April 9, 2013		
GlassPro				
Workers Comp			April 17, 2013	
SignagePro				
MaintenancePro				



Measurement – What works for you

NIP Programs																201	3			
	М	Т	W	Th	F	Sa	S	М	Т	W	Th	F	Sa	S	М	Т	W	Th	F	Sa
April	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
General	3	5	4	4	4	20		3	3	3	3	2	14		2	3	4	4	2	15
MedEdge	5	5	4	5	4	23		4	4	4	5	2	19		4	4	5	5	2	20
PetPro	5	5	4	5	4	23		4	4	4	4	2	18		4	4	5	5	2	20
GrowPro						0							0							0
IrrigationPro						0							0							0
InteriorScapePro	1					1							0							0
MenuPro						0							0							0
CStorePro	1					1		1	1	1	1		4							0
LandPro/TreePro						0							0							0
LightScapePro						0							0							0
SitePro						0						1	1		1	1	1			3
PlumbingPro						0							0							0
HVACPro						0							0							0
PowerPro						0							0							0
GlassPro						0							0							0
SignagePro						0							0							0
MaintenancePro						0							0							0
Total						68							56							58

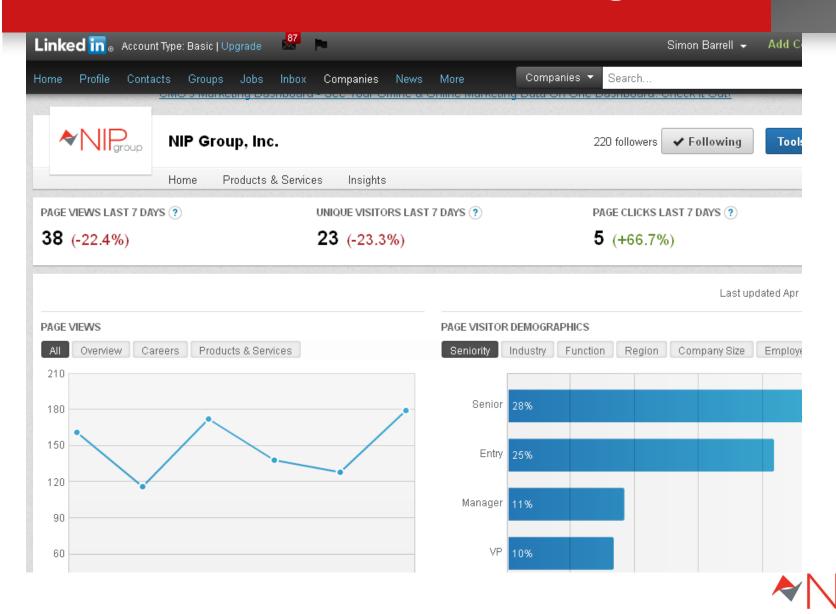


Measurement – tracking detail

	NIP Programs		MedEdge						
Date	Tweet	Retweets Mentions Clicks		Date	Tweet	Retwee	wee Mentions		
		Week of April 22 - 26,				Week of April 22 - 26, 2	2013		
4/22	Join us for a free webcast: Opportunities #Insuring #Landscapers and #Arborists bit.ly/QluvZy Apr 25 @ 2pm EDT #insurance	0	0	1	4/22	#PhysicianAssistant vs MDs, #MedicalMalpractice Comparison bit.ly/ZDNXZE #aapa #insurance	0	0	0
4/22	The Sentimental Value of #Pets and how it will begin to affect lawsuits involving #petcare professionals: bit.ly/17SsWOv	0	0	0	4/23	#Cancer center goes public with assisted- suicide protocol goo.gl/8BW1d via @amednews #physicianassistant	0	0	1
4/23	Join us for a free webcast: Opportunities #Insuring #Landscapers and #Arborists bit.ly/QluvZy Apr 25 @ 2pm EDT #insurance	0	0	1	4/23	Survey: #Nurses, #physicianassistants see challenges ahead: bit.ly/ZKBErx #aapa #insurance	0	1	0
4/23	What #InsuranceAgents Say About Their Career Choice bit.ly/ZMVL7m #insurance @ijournal	1	1	2	4/24	New York increases #physician to #physicianassistant ratios: bit.ly/XWJVLo @PAProNOW #aapa	0	0	0



Measurement – LinkedIn Insights



Measurement – Google Analytics

The Social Relationship

The social web connects people where they share, critique and interact with content and each other. Social analytics provides you with the tools to measure the impact of social. You can identify high value networks and content, track on-site and off-site user interaction with your content, and tie it all back to your bottom line revenue through goals and conversions.

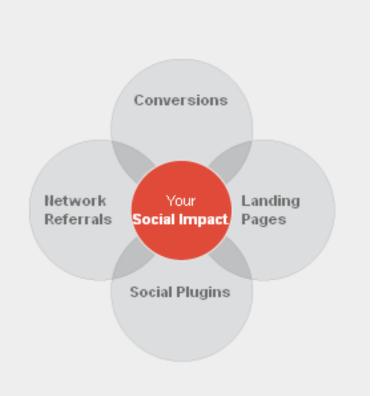
Here's how we see this story:

Sources & Pages: Identify networks & communities where people engage with your content.

Conversions: Measure the value of social by tracking your goals, conversions and ecommerce transactions.

Social Plugins: Measure your on-site user engagement.

Social Visitors Flow: Compare traffic volumes and visitor traffic patterns through your site.





General Suggestions / Guidelines

How to listen, engage, share, build community in the SM world?

- Tap into Groundswell: Listening, Talking, Energizing, Supporting, Embracing
- Speak humbly, as a person (conversation/story), not as a "company" (P2P)
- Start small, with passionate, collaborative advocates/ambassadors/evangelists
- Constantly be testing, experimenting, iterating, learning "fail forward" criticism is not your enemy; apathy and indifference are
- Recognize that social media is NOT a solution to every problem
- Determine, ahead of time, the **ultimate aim** of your social media campaign: what counts as a **success/win** (define), and how will you **share/scale** opportunities?
- Results are better when all activities are **aligned** and all potentially affected people know what you are working to accomplish ("socialization" of concepts)
- The core strategy/value that an organization has to offer is the heart of where social media strategy begins (not just a fad)



General Suggestions / Guidelines

(continued)

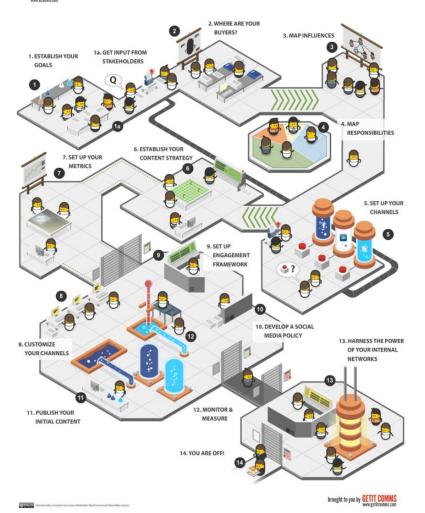
"Empowered" -- Four-Step Approach to the Social Strategy (POST):

- People. Assess your customers' social activities and don't start a social strategy until you know the capabilities of your audience.
- Objectives. Decide what you want to accomplish before you decide on a technology. Then figure out how you will measure it. Listen? Talk to? Support? Energize your best customers to evangelize others? Collaborate with them?
- **S**trategy. Plan for how relationships with customers will change. Strategy here means figuring out what will be different after you're done. Imagine the endpoint and you'll know where to begin. Think your strategy through **before** "going public" with it.
- Technology. Decide which social technologies to use. A community. A wiki. A blog or a hundred blogs. Once you **know your people, objectives, and strategy**, then you can decide with confidence.



Content & Social Media Strategy





- 1. Establish your goals

 Get input from stakeholders
- 2. Where are your buyers?
- 3. Map influences
- 4. Map responsibilities
- **5.** Set up your channels
- **6.** Establish your *content strategy*
- 7. Set up your metrics
- 8. Customize your channels
- 9. Set up engagement framework
- 10. Develop a social media policy
- **11.** Publish your initial content
- 12. Monitor and measure
- **13.** Harness the power of your internal networks
- 14. You are off!



That sounds like a lot of work?





Questions?



l @simonbarrell

in http://www.linkedin.com/in/simonbarrell

