The Program Business World is Gathering in Scottsdale

## 14th Annual TMPAA Summit

Scottsdale, Arizona • October 20-22, 2014



Where Program Business Gets DONE



Program Administrators Association

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#### **CONTENTS**

| 2  |
|----|
| 3  |
| 4  |
| 5  |
| 7  |
| 9  |
| 14 |
| 18 |
| 19 |
| 20 |
| 24 |
| 27 |
| 28 |
| 31 |
| 32 |
| 34 |
|    |



## 14th Annual Summit Mobile App

Get meeting information on all your devices!

#### Download

Scan the QR code to download or search the app store for "TMPAA".



**USERNAME:** Your meeting registration email address

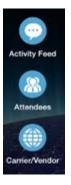
PASSWORD: 14summit

#### Features

The 14th Annual Summit app provides more information than ever to help you realize all our event has to offer. Find the Agenda, Attendees, Speakers, Info Booth, Sponsors and several new icons, helping you *get business done*.

Activity Feed: Find out what's happening when you open the app and see recent posts/updates from the TMPAA and other users

**Carrier/Vendor:** View Carrier and Vendor information at your fingertips, previously only accesible on the TMPAA website. Search for a profile or scroll down to see the full list (Vendors appear after Carriers in alphabetical order). Save specific Carriers and Vendors to "My Carrier/Ven" icon by selecting the + when viewing any profile



for quick access to your personal list throughout the event. Interested in seeing a Vendor at the Trade Show? View a Vendor profile that indicates a booth # and find their table on the interactive map by selecting the pin .

**My Notes:** Jot down some meeting-related notes here and email them to yourself or others later!

Search: Use this tool to locate all app content in one place.

Photo Gallery: Share your Summit photos here for other members to see.





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#### Dear Target Markets Conference Delegates:

This year, as we return to Scottsdale, our conference is bigger and better than ever; continuing to provide you with current market information coupled with opportunities to learn from your peer's new ideas and best practices to help you develop even more opportunities for growth and success. As we make our plans for 2015, our industry will continue to be challenged by a lumpy economy, low interest rates, and, for most lines of coverage, a stable to soft pricing environment. On the whole, Program Administrators are optimists and entrepreneurs. Uncertainty and changing conditions bring about opportunities and, I am sure as you are reading this, you each have ideas on how to take advantage of the current market conditions. Our industry—program business—continues to find ways to take advantage of new opportunities and to deliver value to our customers.

We are extremely pleased to welcome Robert S. Mueller, III as this year's keynote speaker. Mr. Mueller served as the sixth Director of the FBI from September 2001 to September 2013. He was nominated by President George W. Bush and was sworn in as Director on September 4, 2001—just one week before 9/11. His 10-year term was extended for an additional two years at the request of President Barack Obama and pursuant to legislation passed by Congress.

Mr. Mueller joined the United States Marine Corps, where he served as an officer for three years, leading a rifle platoon of the 3rd Marine Division during the Vietnam War. He is a recipient of the Bronze Star, two Navy Commendation Medals, the Purple Heart and the Vietnamese Cross of Gallantry.

Currently, he serves as Executive-in-Residence for Georgetown University, Consulting Professor at Stanford University's Law School, the Freeman Spogli Institute for International Studies and the Arthur and Frank Payne Distinguished Lecturer.

Most recently, the NFL has appointed the former FBI Director to conduct an investigation into how the league has pursued and handled the evidence in the Ray Rice domestic violence case. This is an interesting time to hear from Mr. Mueller. This year's industry speaker is Stephen Catlin. Mr. Catlin serves as the Deputy Chairman and Chief Executive Officer of Catlin Group Ltd. Mr. Catlin founded Catlin Underwriting Agencies Limited in 1984 and was the active underwriter of Syndicate 1003 and later Syndicate 2003 until May 2003. From September 1996 to January 2002, he was the Society of Lloyd's nominated Director of Equitas Holdings Limited

Catlin Group Limited operates six underwriting hubs worldwide and operates in more than 55 offices worldwide. It owns the largest syndicate at Lloyd's of London, based on 2011 gross written premiums. With this global perspective of our industry we can look forward to an engaging exchange about our operating environment and what we can expect as we head into 2015.

The Target Markets Summit remains the premier networking event for program administrators, insurance companies, and the finest industry vendors. We're expecting more than 800 program business professionals at this meeting, including decision makers from over 50 program carriers. Be sure you take full advantage of the many networking opportunities presented here over these next few days including a number of presentations and workshops available to all attendees.

Finally, we would like to extend a sincere 'thank you' to our sponsors, whose generous support enables us to present this year's meeting and workshops: Zurich, QBE, York Programs, Wilson Elser, Munich Re, Tysers, Hudson Insurance, NetRate Systems, Meadowbrook, Berkley Program Specialists, Ironshore, TRISTAR Insurance Group, AIG Programs, ReSource Pro, BMS Intermediaries and Breckenridge Insurance Group. Without the continuous support of our meeting sponsors it would be impossible for this conference to reach its full potential and keep improving.

On behalf of the entire board and executive team, enjoy your time here in Scottsdale, and I am looking forward to seeing you all during the various events.

Cheers,

David W. Springer President and COO, NIP Group Inc. TMPAA President



#### **14th ANNUAL TMPAA SUMMIT** October 20-22, 2014 • Scottsdale AZ

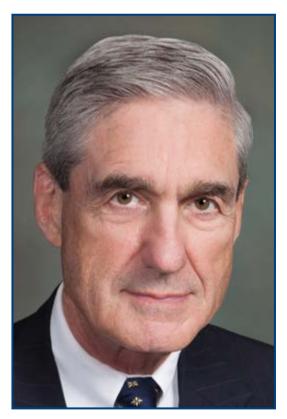
## AGENDA

Where Program Business Gets Done

Sunday, Oct 19,1:00 p.m. TMPAA Charities Networking Golf Tournament–Sponsored by Rough Notes

| Monday, Oct. 20 🔔     |  |  |
|-----------------------|--|--|
| 8:00 a.m.             | Registration Table Opens   |  |
| 8:00 a.m.             | Networking Lounge Opens–Sponsored by Gallagher Bassett   |  |
| 11:00 a.m.            | Trade Show Opens-Sponsored by NetRate Systems  |  |
| 2:30–3:30 p.m.        | Workshop: Reinsurance Solutions to Improve Your Program  |  |
| 4:00–5:00 p.m.        | Results Panel—Program Business Study–Sponsored by<br>Allied World Insurance Co.; Berkley Custom Insurance Managers; Chubb<br>Group of Insurance Cos.; Ironshore; Fireman's Fund Insurance Co.; QBE |  |
| 5:00–6:30 p.m.        | Welcome Reception-Sponsored by Hudson Insurance  |  |
| Tuesday, Oct. 21      |  |  |
| 7:00 a.m.             | Networking Breakfast–Sponsored by Philadelphia Insurance Companies   |  |
| 8:00 a.m.             |  |  |
| 8:00 a.m.             | Trade Show Opens–Sponsored by NetRate Systems  |  |
| 8:30 a.m.             | 8:30 a.m. GENERAL SESSION—Announcements, Best Practice Designations  |  |
|                       | Keynote Speaker: ROBERT MUELLER, Former FBI Director<br>–Sponsored by Zurich   |  |
| 10:30 a.m.–12:00 p.m. | Carrier Meet and Greet-Sponsored by Travelers  |  |
| 12:00 p.m.            | 12:00 p.m. Networking Lunch–Sponsored by Western World   |  |
| 1:00–5:00 p.m.        | Carrier Meetings-Sponsored by Allianz Global Corporate & Specialty   |  |
| 5:00–6:30 p.m.        | . Networking Reception–Sponsored by QBE  |  |
| Wednesday, Oct. 22    |  |  |
| 7:00 a.m.             | Networking Breakfast–Sponsored by ValueMomentum  |  |

| 7:00 a.m.  | Networking Breakrast-Sponsored by valuemomentum                         |  |  |
|------------|---|--|--|
| 8:00 a.m.  | GENERAL SESSION—Announcements, CPL Designations                         |  |  |
|            | Industry Speaker: STEPHEN CATLIN, Chief Executive, Catlin Gp.           |  |  |
| 10:00 a.m. | Workshop: Technology Vendor Selection<br>—Finding the Right Partner     |  |  |
| 10:00 a.m. | Workshop: M&A in the Program Segment<br>—Position Your Firm for Success |  |  |
| 11:00 a.m. | Workshop: A Peek Behind the Curtain<br>—How Actuaries Develop Estimates |  |  |
| 11:00 a.m. | Workshop: Focus on Emerging Exposures<br>—Drones & Autonomous Vehicles  |  |  |
| 12:00 p.m. | Networking Lunch–Sponsored by Risk & Insurance                          |  |  |



**Robert S. Mueller, III** served as the sixth Director of the FBI from September 2001 to September 2013. He was nominated by President George W. Bush and was sworn in as Director on September 4, 2001 – just one week before 9/11.

His 10-year term was extended for an additional two years at the request of President Barack Obama and pursuant to legislation passed by Congress.

Born in New York City, Mr. Mueller grew up outside of Philadelphia. He graduated from Princeton University in 1966 and later earned a master's degree in International Relations at New York University in 1967.

After college, he joined the United States Marine Corps, where he served as an officer for three years, leading a rifle platoon of the Third Marine Division in Vietnam. He is the recipient of the Bronze Star, two Navy Commendation Medals, the Purple Heart and the Vietnamese Cross of Gallantry.

Following his military service, Mr. Mueller earned a law degree from the University of Virginia Law School in 1973 and served on the Law Review.

## 14th Annual TMPAA Summit Keynote Speaker: ROBERT S. MUELLER, III

After completing his education, Mr. Mueller worked as a litigator in San Francisco until 1976. He then served for 12 years in the United States Attorney's Offices, first in the Northern District of California in San Francisco, where he rose to be chief of its' criminal division. In 1982, he moved to Boston as an Assistant United States Attorney where he investigated and prosecuted major financial fraud, terrorist and public corruption cases, as well as narcotics conspiracies and international money launderers.

After serving as a partner at the Boston law firm of Hill and Barlow, Mr. Mueller returned to public service. In 1989, he served in the United States Department of Justice as an assistant to Attorney General Richard L. Thornburgh. The following year he took charge of its Criminal Division. During his tenure, he oversaw prosecutions including the conviction of Panama leader Manuel Noriega, the Lockerbie Pan Am 103 bombing case and the John Gotti mobster prosecution. In 1991, he was elected Fellow of the American College of Trial Lawyers.

In 1993, Mr. Mueller became a partner at Boston's Hale and Dorr, specializing in complex white collar crime litigation. He returned to public service in 1995 as senior litigator in the Homicide Section of the District of Columbia United States Attorney's Office. In 1998, Mr. Mueller was named United States Attorney in San Francisco and held that position until 2001. He then served as Acting Deputy Attorney General of the United States Department of Justice for several months before becoming FBI Director.

Currently he serves as Executive-in-Residence for Georgetown University, Consulting Professor at Stanford University's Law School, the Freeman Spogli Institute for International Studies and the Arthur and Frank Payne Distinguished Lecturer.

Mr. Mueller and his wife, Ann, have two daughters.

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#### Jessica McWilliam

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## 14th Annual TMPAA Summit Industry Speaker: STEPHEN CATLIN

Chief Executive and Deputy Chairman, Catlin Group Limited



Stephen Catlin began his insurance career in 1973 joining BL Evens & Others on Syndicate 264 at Lloyd's. In 1982 he became deputy underwriter, specialising in the excess of loss and energy accounts where he was supported as a market leader. He founded Catlin Underwriting Agencies Limited in 1984 and was the active underwriter of Syndicate 1003 and later Syndicate 2003 until May 2003. From September 1996 to January 2002, he was the Lloyd's nominated Director of Equitas Holdings Limited. He served as Chairman of the Lloyd's Market Association, the trade association representing the interests of

Lloyd's underwriters and underwriting agents, from May 2000 until January 2003. He was a member of the Council of Lloyd's from 2002 to 2004 and a member of the Lloyd's Franchise Board from January 2003 until December 2006. He was President of the Insurance Institute of London in 2010-2011.

He is currently a Visiting Fellow at the Oxford University Centre for Corporate Reputation.

He was selected as Ernst & Young's 'UK Entrepreneur of the Year' in October 2011.

He is also Chairman of The Sick Children's Trust, a UK charity providing accommodation for families of children who are receiving hospital treatment for serious illness.

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### 14th Annual TMPAA Summit PRESENTATIONS/WORKSHOPS

#### MONDAY, OCT. 20

> 2:30 to 3:30 p.m. Kierland 4C

#### REINSURANCE SOLUTIONS TO MAXIMIZE PROGRAM GROWTH AND PROFITABILITY

**DAWNMARIE BLACK**—Sr. Vice Pres. Risk Solutions, BMS **ANDREW BUSTILLO**—Pesident and CEO, BMS

#### ROMULO BRAGA—BMS

#### DEAN CARBERRY—BMS

The US Reinsurance Market is proactively looking for growth in the Program Administrator sector. With insurance companies buying less traditional facultative reinsurance, more reinsurance carriers are looking for additional distribution opportunities. Attendees at this workshop will be presented with examples of how reinsurance can be used effectively with your program to accomplish the following:

- Provide excess capacity that may be limited with your current market
- · Remove volatility and stabilize profit
- Analyze CAT drivers
- Pricing guidance
- Optimize capital given risk tolerance

Participate in this workshop to hear real world examples of program administrators and carriers employing reinsurance solutions to strengthen their book of business along with their working relationship. PAs will leave this workshop with an understanding of which reinsurance markets are pursuing this sector, market appetite/availability, and using reinsurance to their benefit.

4:00 to 5:00 p.m. Kierland 4A&B

#### PROGRAM BUSINESS STUDY— RESULTS PRESENTATIONS

#### Moderator:

CHRISTOPHER PESCE—President, Maritime Program Group

Dynamic fast paced presentation of three benchmarking areas explored in the 2014 State of Program Business Study.

The presentation will be moderated by one of your program administrator peers with a panel of experts to comment on each of the benchmarked topics.

- Personnel Recruitment, Training and Compensation
- Social Media Strategy

• Carrier Program Business Strategy in Next 3 Years Executive Summary of the entire 2014 State of Program Business Study will be made available at the presentation.

#### WEDNESDAY, OCT. 22

▶ 10:00 to 11:00 a.m. Trailblazers A

#### MERGERS & ACQUISITIONS IN THE PROGRAM INDUSTRY SEGMENT: "POSITIONING YOUR FIRM FOR SUCCESS"

#### KEVIN DONOGHUE—Mystic Capital Advisors

Merger and acquisition activity is heating up. Whether you are considering a sale, looking to maximize the value of your firm for raising investment capital, or looking to grow through acquisition this workshop will help you identify short and long term actions that will position your company for success in the current M&A marketplace.

This workshop will address the following areas:

- State of the current M&A marketplace both in general and specifically for Program Administrators
- Factors affecting valuation: Profitability of your book matters immensely
- Deal structures: Discussion of tax implications and earn outs
- Positioning your firm to make acquisitions: Securing financing, finding deals, due diligence, and when not to do a deal

Program administrators will leave this workshop with a greater knowledge of the current marketplace, factors driving M&A in the insurance industry specifically for PAs, and an understanding of ways to maximize the value of their firm.

10:00 to 11:00 a.m. Trailblazers B

#### TECHNOLOGY VENDOR SELECTION—HOW TO ENSURE A SUCCESSFUL PARTNERSHIP

**WAYNE UMLAND**—Wayne Umland Consulting, LLC In this interactive workshop, attendees will learn about the process of selecting the right vendor partner for their technology project. Discussion will focus on what program administrators and MGAs are looking for this year in terms of automation, what the technology focus is among your peers and what solutions are being implemented. You'll see that finding the right vendor is more than simply the product being offered. Topics covered will include:

- What you need to know about your company before beginning
- Identifying requirements what to consider and how it's done
- The factors that result in a successful vendor partner relationship
- Approaches to vendor selection

### 14th Annual TMPAA Summit PRESENTATIONS/WORKSHOPS

#### WEDNESDAY, OCT. 22 Continued...

• Key considerations in a vendor search and what helps make the process successful

Attendees will leave with a better understanding of how to identify your automation needs and objectives, what to look for in a technology provider, and how to ensure that you ultimately select a vendor that can become a true partner, rather than simply a solution provider, working with you to ensure mutual success.

11:00 a.m. to 12:00 p.m. Trailblazers B

#### ACTUARIAL ADVENTURE— A PEEK BEHIND THE CURTAIN AT HOW ACTUARIES DEVELOP THEIR ESTIMATES

#### JOEL CHANSKY—Milliman

Have you ever wondered how the carrier decides what your rate change should be? This session will provide a high level overview of how actuaries project indicated loss ratios and rate changes for the upcoming year. The discussion will include an explanation of how Incurred but not Reported ("IBNR") reserves are calculated and why ignoring IBNR reserves can create tension and misunderstandings between program administrators and carriers. The presentation will summarize the challenges, pitfalls, and uncertainties involved in actuarial work, focusing on common situations that can lead the carrier's actuary to overstate the amount of rate change really needed. Attendees can expect to hear a case study including items to consider regarding your book of business when having discussions with carriers. Key takeaways will include potential ideas for bridging the gap between the carrier's actuarial indications and the program administrator's expectations. A goal of the session is to provide program administrators with a better understanding of actuarial reports to aid you in discussions with carriers. And if all else fails, we'll tell some actuarial jokes!

#### 11:00 a.m. to 12:00 p.m. Trailblazers A

#### FOCUS ON EMERGING EXPOSURES— DRONES & AUTONOMOUS VEHICLES

**ART SEIFERT**—President, Glatfelter Program Managers **JOHN WILLEMSEN**—VP, Specialty Markets, Munich Re Take a closer look at two fascinating technologies predicted to significantly impact society and, in turn, insureds and insurers in the coming years.

Commercialization of drones is predicted to soar by 2020. Agriculture and public safety are among the most promising commercial and civil markets for drones. Potential applications reach across business and public safety sectors including disaster management, construction, environmental monitoring and freight transport—to name just a few. Autonomous vehicles will be more than just a new way to get around town. The technology stands to completely change the way we live and manage our daily lives. Understanding the impact this technological change may have on our social, political, and economic future will be key in our professional and personal lives in the not too distant future.

#### WORKSHOP PRESENTERS

| INDIVIDUAL       | COMPANY    | PAGE | INDIVIDUAL COMPANY PA                     | AGE |
|------------------|------------|------|---|-----|
| Black, Dawnmarie | . BMS      | 9    | Donoghue, Kevin Mystic Capital Advisors   | . 9 |
| Bustillo, Andrew | BMS        | 9    | Pesce, Christopher Maritime Program Group | .10 |
| Braga, Romulo    | BMS        | 9    | Seifert, Art Glatfelter Program Managers  | .10 |
| Carberry, Dean   | . BMS      | 9    | Umland, WayneWayne Umland Consulting, LLC | 10  |
| Chansky, Joel    | . Milliman | 9    | Willemsen, John Munich Re                 | .10 |

#### Biographies Listed by Name, Company



**Dawnmarie Black**—*Sr. Vice President* Risk Solutions, BMS

Dawnmarie comes to BMS from Ascot Underwriting Inc. and is a seasoned (over 23 years) accomplished leader/producer with extensive broking and underwriting experience. During her time at Ascot, she significantly increased the syndicate's footprint in the US facultative market and the MGA sector. Prior to her senior role

at Ascot Underwriting, Dawnmarie was an Executive Director at Aon Benfield Fac based in Boston.



**Andrew Bustillo**—*Pesident and CEO*, BMS As President and Chief Executive Officer of BMS Intermediaries, Andrew leads the development of U.S. business. He is a member of the Group Executive Committee and the Board of BMS Inc. Andrew is a proven executive in the reinsurance industry, with nearly 30 years of experience. Prior to joining BMS, Andrew ran RedBank Re, which he founded in 2009,

providing advisory and reinsurance services to a range of clients. Prior to forming RedBank Re, Andrew was Executive Vice President and a member of the Executive Committee for Benfield Inc.'s U.S. operations. Before that, he held senior leadership roles at Guy Carpenter and EW Blanch. His career began in the underwriting community in 1985, with positions at M&G Re and Constitution Reinsurance Corporation, before he joined Aon Re and transitioned to the intermediary business in 1990. Andrew holds an MBA in Finance & International Business from NYU Stern School of Business, and graduated from Middlebury College with a BA in Economics and Spanish.



#### Romulo Braga—BMS

Romulo Braga directs BMS Capital Advisory's strategic goal of delivering the most effectively-priced capital and integrated solutions to clients and prospects.

Mr. Braga joined BMS Group from Aon Benfield, where he specialized in providing (re)insurance-focused capital markets and corporate finance advice. He has tangible experience servicing retained

clients in the US and London, originating new opportunities, executing M&A mandates, and advising start-up insurance ventures. Prior to Aon Benfield, Romulo was a reinsurance broker at Benfield, Inc where he promoted the company's ability to create and service the best suitable reinsurance program to assigned clients and prospects.

Mr. Braga earned Bachelor of Arts degrees in International Politics & Economics and Spanish from Middlebury College. He holds securities licenses including the Series 24, Series 28, Series 7, and Series 63, and the designation of Associate in Reinsurance from the Insurance Institute of America.



#### Dean Carberry—BMS

Dean has 20 years of experience in the industry of property and casualty insurance —Fester 1991 to 1995, Cooper Gay & Company 1995 to 2000, Rattner Mackenzie from 2000 to 2009 and since then with BMS Bermuda.

Areas of casualty expertise include lines such as D&O, E&O, Auto, Construction GL and Medmal either through reinsurance or as program insurance in some

cases using associations, captives, risk retention groups, risk purchasing groups. Property expertise in providing capacity for local reinsurance market in Bermuda from retrocessionnaires or funds looking to participate in the Bermuda property cat market through quota share reinsurance participations.



#### **Joel Chansky**—*Consulting Actuary,* Milliman

Joel is a principal with the Boston office of Milliman. He joined the firm in 1987. Joel's property and casualty insurance experience includes loss reserving, premium reserving, valuation studies, funding studies for captives and self-insureds, rate filing reviews for regulatory authorities, and expert testimony.

Joel specializes in alternative market issues. In addition to the alternative market, clients have included traditional property and casualty insurers, reinsurers, insurance departments, attorneys general, trade associations, municipal bond insurers, catastrophe bond special purpose vehicles, underground storage tank insurers, Lloyd's of London, and syndicates on the New York Insurance Exchange.

A frequent speaker on the topics of captives, risk-retention groups, and alternative risk financing, Joel was also rated among the top 50 most influential people in the Captive Insurance Industry as ranked by Captive Review Magazine in 2012. Joel has a BE in Mathematics from Dartmouth Collage.



#### **Kevin Donoghue**—*Managing Director* Mystic Capital Advisors

Kevin has spent over 20 years in various merger, acquisition and financial consulting roles. Kevin is President, CEO, and a registered representative of Mystic Capital Markets Group, LLC as a General Securities Principal (Series 24), Corporate Securities Limited Rep. (Series 62), General Securities Rep. (Series 63), and a Limited

Rep.-Investment Banking (Series 79).

Prior to co-founding Mystic Capital, Kevin started and developed BMG Capital Advisors Group (a subsidiary of The Hartford), and four years with KPMG Peat Marwick.

He has a MBA from Boston College and a B.S. in Accountancy from Bentley College. Kevin has earned the Chartered Financial Analyst (CFA) and Certified Insurance Counselor (CIC) designations and is a Certified Public Accountant (CPA).

He is a member of the following: New York Society of Security Analysts (NYSSA), CFA Institute, American Institute of Certified Public Accountants (AICPA), Society of Certified Insurance Counselors (SCIC) and the National Center for Employee Ownership (NCEO).



Christopher Pesce—

Maritime Program Group

Prior to forming Maritime Program Group, Chris worked extensively for Maritime General Agency, starting as an intern while completing his bachelor degree at Saint Joseph's College in NY. He took over as Maritime General Agency's General Manager in 1997 and moved the operations to the current headquarters in Connecticut. In 2009, Chris managed the strategic ac-

quisition of Marine MGA based in Manchester, NH, and in 2010 turned his focus to rebranding the companies and programs under the new name of Maritime Program Group.

Chris is an active member of the insurance community. He currently serves on the Producer Council for the American Institute of Marine Underwriters and teaches continuing education classes about Marine Insurance throughout the country. In the past, he served on the Executive Committee for the Independent Insurance Agents Association of CT and was Chairman of the Young Agents Committee. Chris is a lifelong boater, and hails from the south shore of Long Island, NY. He and his family currently reside in Madison, CT.



Art Seifert—Glatfelter Program Managers

Art Seifert has been in the insurance industry for more than 30 years, starting as an underwriter with the Reliance Insurance Company in 1979. He has also served as the Vice President for a retail insurance agency and built a specialty insurance consulting practice in 1989, Professional Insurance Purchase. In 1994, he founded and was President and CEO of Lighthouse

Underwriters, which he subsequently sold in 2006 to US Risk based in Dallas, Texas. Following the sale, he moved to Dallas and spent four years as President of US Risk Underwriters and CUO of US Risk Group. Art moved to Bunker Hill Underwriters Agency in 2009 to be CEO. Currently, Art is President of Glatfelter Program Managers in York, PA.

A graduate of Colgate University with a concentration in Philosophy, Art has earned the CPCU, CIC and RPLU designations. Art has been published in Rough Notes, Agent and Brokers, National Underwriter, Assisted Living Today, Inventor's Digest, The Washington Journal and other publications. He is a current Director of the Target Markets Program Administrators Association and has also served as its President.



#### Wayne Umland—

Wayne Umland Consulting, LLC

Wayne is founder and principal of Wayne Umland Consulting, a company he formed after retiring after 17 years as Executive Vice President & CIO from Glatfelter Insurance Group at the end of 2013. Glatfelter is one of the twenty largest privately held brokers in the country. He was responsible for enterprise-wide technology and

infrastructure, applications, telecommunications, internet/ social media and corporate strategy. He worked directly with business partners and independent brokers and agents in order to drive efficiencies implemented at Glatfelter to their businesses and companies.

Since January, Umland has been engaged by SMA and published a research study regarding MGAs/Program Managers and their technology needs and appetite. He is currently engaged by Agile Technologies to do a vendor selection project for a small property and casualty insurer in the mid-west and engaged by Island Insurance in Hawaii to develop project management expertise in their IT staff, and help them understand how to develop and implement projects as they undertake a policy administration system for twenty lines of business.



John Willemsen—VP

Specialty Markets, Munich Re

John Willemsen is a VP of Primary Insurance Programs in the Specialty Markets division of Munich Reinsurance America, Inc. ("Munich Re"). Munich Re's Specialty Markets division is a recognized leader in the Alternative Market and Insurance Program segments, delivering customized risk transfer, risk sharing, and risk management solutions.

In his present position, he produces, underwrites and manages primary insurance programs in the Program Administrator and MGA niche. John has an depth knowledge of insurance program distribution channels and technical expertise to develop profitable and durable client relationships. He manages account teams throughout the entire program development cycle including qualification, actuarial, underwriting, policy administration, regulatory, claims, and complex program structures.

Prior to joining Munich Re in 2005, John was the principal of Advantage Risk Management Services, Inc. which provided public entity insurance on a primary, excess and reinsurance basis. He also held various management positions at Selective Insurance Co. of America, Metropolitan Life Insurance and Selected Risks Insurance.

John is an alumni of Upsala College.

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- JOHN WILLEMSEN, Munich Re, www.munichreamerica.com, Ph: 609-243-5534
- DUSTY ROWLAND, Fulcrum Insurance Programs, www.fulcrumprograms.com, Ph: 425-453-5157
- RAY SCOTTO, TMPAA Exec. Dir., www.targetmarkets.com, Ph: 302-268-1010
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## TMPAA STAFF MEMBERS



#### RAY SCOTTO, Executive Director, Target Markets

Ray Scotto has been involved with Target Markets since attending the first Summit in October 2001. He was hired as the Executive Director of the Association in January 2002. Ray was instrumental in the development and implementation of several Association initiatives including the commercial website, Target Programs, the Program Administrator Best Practice Designation, Target University, and TMPAA Charities.

Ray's management experience was gained in the public sector, serving as the administrator of a child abuse investigation unit in SE Pennsylvania for 22 years. He has also worked as an adjunct professor at West Chester University, PA. Ray holds a Masters Degree in Social Work.

#### SUSANNE BRACONNIER

Association Services Coordinator, Target Markets

Prior to joining Target Markets, Susanne worked as an underwriting assistant for the EPLI department of Rockwood Programs. Previous industry experience includes State Farm Insurance Fire and Auto Claims, Marine Midland Bank Commercial Finance Division and AIG's Payroll Marketing Department. Susanne has been the Association Coordinator for Target Markets

since January of 2002.





#### MONICA ELISCHER

#### TMPAA Membership Coordinator, Target Markets

Prior to becoming a member of the Target Markets team, Monica worked the health and life arena through Aflac, and provided internet sales marketing at ByTheZip.com. She has held multiple positions in administration/ sales throughout her career. Monica is currently responsible for enhancing the Association's Program Administrator membership base. She holds a bachelor degree in Marketing/Public Relations from Syracuse University.

#### SARAH AYARS Marketing Coordinator, Target Programs

Sarah Ayars is responsible for carrying out Target Programs initiatives including electronic marketing, Outlet Center design, website demonstrations and member support. Sarah joined the Target Markets staff in June 2010. Previously, she was Communications Coordinator for Performance Marketing where she implemented marketing strategies for clients in a wide range of industries. She has a bachelor's degree in Advertising/Public Relations from The Pennsylvania State University.





#### **REG PIERCE**, *Director*, **Target Program Marketing Services (TPMS)**

Reg has been involved with TMPAA since October 2010. He is responsible for managing and creating sponsorship opportunities for TMPAA members and also heads up TPMS. Reg holds a BA in History from Williams College. Reg served four years as an Officer in the U.S. Navy including a six month tour as a crewmember on COURAGEOUS in the 1974 successful defense of the America's Cup.

Reg started his career as an advertising executive in NYC. In 1993, he began his 20+ year run focused on specialty insurance marketing as SVP at MRM, managing director at In-Market Partners and brand strategist at Bailey Brand Consulting in PA. In 2011, he initiated the Association's Program Marketing Campaign Award.

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## Designations



One core element of the TMPAA mission is to promote excellence for this most elite segment of insurance intermediaries, Program Administrators/MGAs. Target Markets has developed a uniform protocol and criteria to evaluate Agency Member program business operations. Participation in a Best Practice evaluation will encourage applicants to review their current level of functionality, seek greater efficiencies in the way they currently conduct business. Ultimately, successful Best Practice candidates will be recognized by program business professionals as a "best in class" operation.

The TMPAA Best Practice Designation will not only benefit members through critical reviews and improvements in agency functionality but also enhanced market image, product promotion and recognition from their peers.



## **CPL (Certified Programs Leader) Designation**

The mission of Target University is to further promote Best Practices in program administration, enhance the status of Program Business in the insurance industry and recognize the specialized skill sets of Program Specialists. The University was developed through the efforts of the TMPAA Board and committee of TMPAA members who served as advisors on course development. Courses are taught by your program peers and professionals actively working in this industry segment.

TMPAA Members who complete and pass all 12 courses and have the prerequisite leadership history in program business are eligible to apply for the CPL (Certified Programs Leader) Designation. Approved applicants will be awarded the CPL Designation at either the Mid Year or Summit annual meetings.











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### **Target Markets Awards 5 Certified Programs Leader (CPL) Designations**

CPL Designation recipients at the 2014 Mid Year Meeting included Michael Greville, QBE Insurance Company; Patrick T. Heese, Zurich; Glenn Montgomery, Brownstone Insurance; Craig Moore, B&B Programs; and Gina Galloway Wood, Great American Insurance Company.

Recipients of the Designation completed and passed 12 required Target University courses and met program and industry experience expectations set out by the Association.

- 5 years total insurance experience
  - Absence of any ethical violations
- 2 years experience in a Program Leadership Role (Manager, Supervisor, Officer) OR 5 years as a Program Underwriter OR 5 years as a Vendor in a technical position directly serving the program business industry





Pictured (I. to r.): Glenn Montgomery, Laura Zollner (2013 Summit CPL recipient), and Gina Galloway Wood

#### CPL Recipients 2012-2014

**Debra Anglin Domenic Antinucci Eric Arthur** Kim Ayala Michael Bachman **David Beighlev** Adam Besnard Sim Bridges Tina Brizuela Jeremy Bryant **Chuck Bushong Bonnie Coverstone** Susan DeCarlo Christopher Fell James Flynn **Deborah Francis** 

**Jeffrey Gauthier** Michael Greville Patrick T. Heese **Brian Kenny** Brieanna Leakan Fave Leto Erin McBride **Carolyn Miller Glenn Montgomery Craig Moore Frank Noyes** Jim O'Connell Jeremiah O'Donovan **Michael Oliver Brian Parks** Joe Peloso

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## TARGET MARKETS TMPAA CELEBRATES ITS MEMBERSHIP

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## TARGET MARKETS TMPAA CELEBRATES ITS MEMBERSHIP

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#### For more information on QBE Program Business, contact:

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### TMPAA Program Business Operations Boot Camp March 12-13, 2015 • Hyatt French Quarter Hotel • New Orleans

The TMPAA in partnership with the Operations Advisory Service of TMPAA member ReSource Pro will be offering a program administration focused two day workshop designed to assist insurance operations leaders facilitate growth and protability. This hands-on workshop will focus on best practices to enhance skill sets around leading teams, change management, process efficiency and improvement. These are skill sets and practical tools that can be brought back to your office and implemented immediately.

#### **Target Audience**

This training targets the operational managers at program administrator agencies.

#### **Areas of Training**

- Identifying skill sets that will help you succeed and grow
- Identifying operational gaps in your organization
- Increasing organizational effectiveness to meet your targets
- Improving your organization's ability to manage the process of change
- Applying lean process improvement and problem-solving techniques
- Fostering a culture of continuous process improvement

#### **Training Organization**

The inspiration for the Program Operations Boot Camp comes from a similar training seminar run by TMPAA member ReSource Pro. The Association requested that a similar program be developed focusing on program operations and made available for TMPAA members. Training will be conducted by ReSource Pro and other experts brought in to focus on the specific areas of expertise required for this targeted audience.

#### Learn more about this important investment for your agency.

ReSource Pro will be providing Program Business Boot Camp information from 1:00 to 3:00 PM on Tuesday, October 21 in the Pathfinders A Conference room of the Westin Kierland Hotel.

Come learn how small improvements in your agency operations can add thousands to your bottom line.



## Advertise your Programs to Retail Agents Nationwide



#### WHAT IS TARGET PROGRAMS?

Target Programs is an exclusive member resource that provides the important connection between independent retail agents and program administrators. It brings efficiency to the process of locating coverage and finding producers in the program insurance marketplace.

#### WHY YOU SHOULD ENROLL?

- Enhance your web presence with an individually branded Outlet Center on TargetPrograms.com
- · Generate a marketing database of agents, collected with each visit to your Outlet Center
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You have a voice in the organizations our funds support. The TMPAA Charities Board is accepting funding applications submitted by TMPAA members to choose our beneficiaries. Funding requests must fall into the areas of education and business incubation. Please contact the Association to request the proposal document and support a charity in your community. Grants will be awarded at the end of each year.

#### **Recent Individual TMPAA Charities Contributors**

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- **2 SEED Foundation**–Program for at-risk college students from low income backgrounds
- **3** The Garage Community & Youth Center-After school mentoring program for at-risk youth
- **4 United Military Care Inc.**–Work force reintegration support for military families

Since its inception, TMPAA Charities has provided over \$75,000 dollars in grants to organizations selected by Association members and approved by the Charities Board. In addition, your donations have also supported our "Packages from Home" initiative that provided almost 500 care packages and letters to our men and women serving in Irag and Afghanistan. We are continuing this effort in 2014. Our initial investment in the micro loan organization KIVA has allowed us to support



hundreds of small business in the developing world and now in the USA as well.



#### **Cyber Liability Coverage for TMPAA Members**

The TMPAA has brought together two trusted members of the Association to offer this tailored coverage for your agency or company.

Edgewater Holdings recently celebrated its 20th anniversary pioneering many current risk liability products. They have developed an expertise in Cyber Risk and created a coverage designed to meet the needs of TMPAA members.

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#### **Sponsored E&O Coverage for Program Specialists**

The Target Markets Program Administrators Association was established in 2001 to serve as an advocate for the issues that are important to Program Specialists. One of these critical topics has been Errors & Omissions coverage. The most important barometer of any professional liability policy is how vigorously it defends the policyholder in the event of a claim. Our legal defense team is Association Vendor Partner, Wilson Elser. Wilson Elser has over 25 years experience in the litigation of insurance agents E&O. As part of the overall program, this firm will also conduct on-site loss control evaluations for all policyholders. The TMPAA E&O initiative will be administered by the member agency Rockwood Programs, Inc.

You can secure a non-binding indication of of premium for your agency by completing the "Two-Minute E&O Survey" found on the Association website under Association Services/ Resources.

Members interested in additional information about these programs can contact Ray Scotto, Executive Director at 877-347-5700 or ray.scotto@targetmkts.com.

- Cyber and privacy liability
- Regulatory and privacy



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Marketing Awards TMPAA, IMCA

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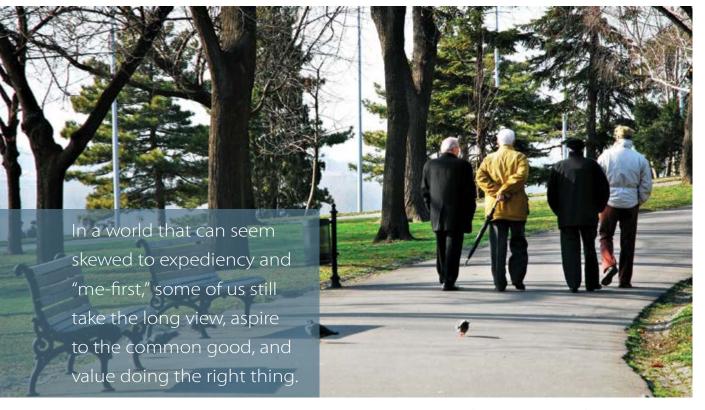
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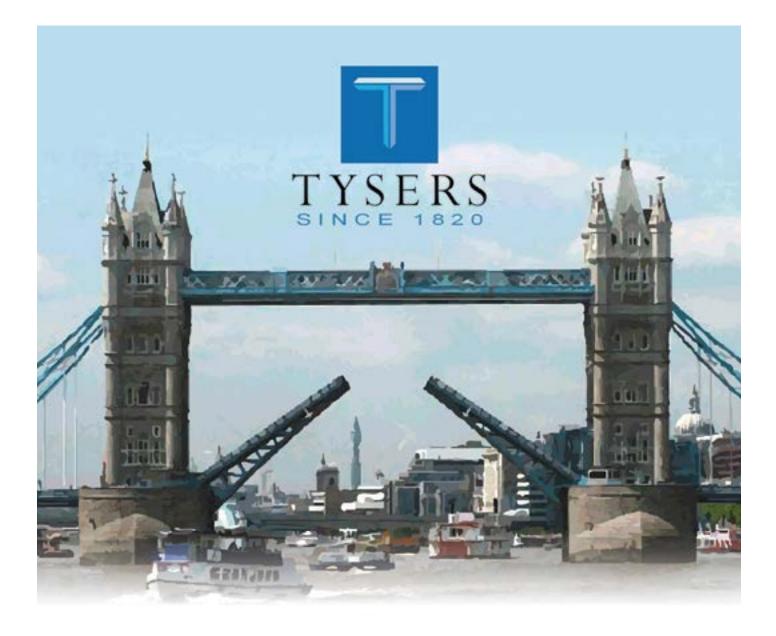


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